1st Quarter - October 1, 2014 - December 31, 2014

Complaint Activity						FY 15 1st atr
	2010	2011	2012	2013	2014	130 90
Number of Complaints Filed	6	8	3	6	5	1
Number of Complainants	6	8	3	6	5	1
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2010	2011	2012	2013	2014	FY 15 1st qtr
Race	3	3	0	5	3	0
Color	1	1	0	1	1	0
Religion	0	1	0	1	1	0
Reprisal	3	1	1	2	4	0
Sex	0	1	1	2	1	1
National Origin	1	1	1	2	1	0
Equal Pay Act	0	0	0	1	0	0
Age	3	2	2	2	2	1
Disability	3	6	1	2	2	1
Non-EEO	0	0	0	0	0	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2010	2011	2012	2013	2014	FY 15 1st qtr
Appointment/Hire	0	2	0	1	0	0
Assignment of Duties	0	2	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	1	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	1	0	3	0
Examination/Test	0	0	0	0	2	0
Harassment						
Non-Sexual	2	2	2	0	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	0
Promotion/Non-Selection	0	0	1	2	1	1
Reassignment	•	•	•			
Denied	0	1	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	4	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	1	2	0	0
Terms/Conditions of Employment						
	0	0	0	0	0	0
Time and Attendance	0	0	0	0	3	0
Training	0	0	0	0	1	0
Other	0	0	0	2	3	0

Processing Time	2010	2011	2012	2013	2014	FY 15 1st qtr
Complaints pending during fiscal year	10	11	4	6	9	6

Average number of days in investigation stage	157	133	181.75	132.5	190.3	209.5
Average number of days in final action stage	n/a	14	0	0	0	0
Complaint pending during fiscal year where hearing was requested		1	2	3	2	1
Average number of days in investigation stage	178	173	216	149	0	268
Average number of days in final action stage	n/a	14	0	219	342	35
Complaint pending during fiscal year where hearing was not requested	0	0	0	1	5	2
Average number of days in investigation stage	n/a	n/a	n/a	175	222	0
Average number of days in final action stage	n/a	n/a	n/a	104	0	180.5

Complaints Dismissed by Agency	2010	2011	2012	2012	2014	FY 15
	2010	2011	2012	2013	2014	1st qtr
Total Complaints Dismissed by						
Agency	1	0	0	1	0	0
Average days pending prior to						
dismissal	180	0	0	132	0	0
Complaints Withdrawn by						
Complainants						
Total Complaints Withdrawn by						
Complainants	0	2	0	0	1	0

Total Final Actions Finding										
Discrimination	20	10	20	11	20	12	2013		20	14
	#	%	#	%	%	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	201	10	20:	I1 T	20:	12	2013	ı	20:	14
findings.	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0				0	· ·	0	
Race	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	(
	<del></del>						_			
Findings After Hearing										
Race	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	(

Findings Without Hearing										
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	Discrimination									
Rendered by Issue	20	10	20	11	20	12	2013		20	14
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0				0		0	
Appointment/Hire	0		0					0		
Assignment of Duties	0		0					0	0	
Awards Conversion to Full-time	0		0				0	0	0	0
Disciplinary Action	0		0				0	0	0	0
Demotion Demotion	0		0				0	0	0	0
Reprimand	0		0				0	0		
Suspension	0		0				0	0	0	0
Removal	0		0				0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0		0				0	0	0	0
Non-Sexual	0		0				0	0	0	
Sexual	0		0					0	0	0
Medical Examination	0		0				0	0		0
Pay (Including Overtime)	0		0				0	0		
Promotion/Non-Selection	0		0					0	0	
Reassignment	0		0				0	0		0
Denied	0		0				0	0		
Directed	0		0				0	0	0	
Reasonable Accommodation Reinstatement	0		0				0	0	0	0
Retirement	0		0				0	0	0	0
Termination	0		0				0	0	0	0
Terms/Conditions of Employment	0		0				0	0	0	0
Time and Attendance	0		0				0	0	0	0
Training	0		0				0	0	0	0
Other	0		0					0		
Findings After Hearing										
Appointment/Hire	0	0	0				0	0	0	
Assignment of Duties	0		0				0	0		0
Awards	0		0				0	0	0	0
Conversion to Full-time	0		0					0		
Disciplinary Action	0		0					0	0	
Demotion	0		0	_				0	0	0
Reprimand	0		0				0	0		0
Suspension	0		0				0	0	0	
Removal	0		0				0	0	0	0
Other	0		0				0	0	0	0
Evaluation Appraisal Examination/Test	0		0				0	0	0	0
Harassment	0		0					0		0
Non-Sexual	0		0				0	0	0	
Sexual	0		0				0	0	0	0
Medical Examination	0		0				0	0		
Pay (Including Overtime)	0		0					0	0	0
Promotion/Non-Selection	0		0				0	0	0	0
Reassignment	0		0				0	0		0
Denied	0		0					0	0	0
Directed	0		0					0		
Reasonable Accommodation	0		0		0	0		0		
Reinstatement	0		0					0		
Retirement	0		0							
Termination	0		0				0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0		0					0	0	
Training	0		0					0		
Other	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing										
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0		0		0		0	0		-
Training	0	_	0		0		0	0		0
Other	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by						FY 15
Status	2010	2011	2012	2013	2014	1st qtr
Total complaints from previous Fiscal Years	4	3	1	2	2	6
Total Complainants	4	3	1	2	2	6
Number of previous complaints	pending	at close	of quarte	r		
Investigation	0	0	0	0	0	1
Hearing	1	2	1	0	0	0
Final Action	0	0	0	1	1	0
Appeal with EEOC Office of Federal Operations	0	0	2	1	1	0

Complaint Investigations						FY 15
	2010	2011	2012	2013	2014	1st qtr
Pending Complaints Where Investigations Exceeds Required						
Time Frames	0	1	0	0	0	0